

Date:- 14/11/2017

Dear Umaira,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

Your final appointment will commence only after successful completion of six (06) months training at either Delhi or Bengaluru. You can make the choice for the place of training and let us know atleast 15 days before reporting.

You shall get the following benefits during your training period of 06 months;

- 1. Accommodation
- 2. Stipend @ Rs.2500 per month.
- 3. Food
- 4. Medical Insurance
- 5. One time Travel expense reimbursement from home town to the training centre.

Post successful completion of Training and Certification you shall be provided final appointment letter with an annual salary of INR 1,80,000/-. The details of profile, benefits, salary breakup and other terms and conditions of your employment shall be mentioned in your final appointment letter and will be as per the company policies applicable from time to time.

The company can terminate your appointment any time if you- Commit any material or persistent breach. Be guilty of any default, misconduct or neglect in discharge of your duties.

Kindly bring this LoI at the time of reporting along with the following documents;

- All educational documents in original. (For verification only)
- Valid Identification proof.
- Valid Address proof.

Thanking You.

Manager

Human Resource

Date:- 14/11/2017

Dear Moazam Farhan,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

Your final appointment will commence only after successful completion of six (06) months training at either Delhi or Bengaluru. You can make the choice for the place of training and let us know atleast 15 days before reporting.

You shall get the following benefits during your training period of 06 months;

- 1. Accommodation
- Stipend @ Rs.2500 per month.
- 3. Food
- 4. Medical Insurance
- 5. One time Travel expense reimbursement from home town to the training centre.

Post successful completion of Training and Certification you shall be provided final appointment letter with an annual salary of INR 1,80,000/-. The details of profile, benefits, salary breakup and other terms and conditions of your employment shall be mentioned in your final appointment letter and will be as per the company policies applicable from time to time.

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- Valid Address proof.

Thanking You.

Manager

Human Resource



Date: - 14/11/2017

Dear Umar Faroog,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

Your final appointment will commence only after successful completion of six (06) months training at either Delhi or Bengaluru. You can make the choice for the place of training and let us know atleast 15 days before reporting.

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- Valid Identification proof.
- Valid Address proof.

Thanking You.

Manager

Human Resource



Date: - 14/11/2017

Dear Aqleen Makhdoomi,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

Your final appointment will commence only after successful completion of six (06) months training at either Delhi or Bengaluru. You can make the choice for the place of training and let us know atleast 15 days before reporting.

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- Valid Identification proof.
- Valid Address proof.

Thanking You.

Manager

Human Resource

ROMAN TECHNOLOGIES

Date:- 14/11/2017

Dear Ovais Altaf Hakak,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

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- Valid Identification proof.
- Valid Address proof.

Thanking You.

Manager

Human Resource

ROMAN TECHNOLOGIES

Date:- 14/11/2017

Dear Faraz Imtiyaz Bisati,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

Your final appointment will commence only after successful completion of six (06) months training at either Delhi or Bengaluru. You can make the choice for the place of training and let us know atleast 15 days before reporting.

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- 4. Medical Insurance
- 5. One time Travel expense reimbursement from home town to the training centre.

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- Valid Identification proof.
- Valid Address proof.

Thanking You.

Manager

Human Resource



Date: - 14/11/2017

Dear Malik ljtiba,

Congratulations! On behalf of Rooman Technologies, I am pleased to inform you that subsequent to your interview, you have been selected for the position of Junior Development Engineer-Trainee.

Your final appointment will commence only after successful completion of six (06) months training at either Delhi or Bengaluru. You can make the choice for the place of training and let us know atleast 15 days before reporting.

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- All educational documents in original. (For verification only)
- Valid Identification proof.
- Valid Address proof.

Thanking You.

Manager

Human Resource



Date-20-February-2018

To

Mr. Mohammad Asif BGSBU, Rajouri, Jammu & Kashmir

Offer of Employment

Dear Mr. Mohammad Asif,

With reference to your application, and the subsequent discussions / interviews you had with us, we are pleased to offer you appointment as per the details mentioned below:

- Designation : Trainee Engineer
- Department: Network Deployment (ND)
- Location: J&K, You may need to relocate anywhere as per project requirement.
- Cost To Company (per annum): 2,00,000 INR

You will be employed as a full time employee of Bharti Infratel Limited. The normal business hours are from 9:30 a.m. to 6:00 P.M, Monday-Saturday but you may need to work on Sunday as per Project/Customer need.

This offer shall be replaced by your final appointment letter on successful background verification check. Your detailed salary structure shall be provided in your Final Appointment Letter.

Please treat all the information shared with you in this offer with complete confidentiality. Any official/unofficial or unauthorized disclosure or usage of these details with any other company or person, will automatically lead to cancellation of your appointment without any further discussions.

You are required to join the duties after your university final year examination, failing which, the offer stands withdrawn unless there is a written confirmation from management on another date.

You have to report at our Head Office with the following documents along with originals for verification before final joining:

- Educational qualification certificates
- Latest 4 passport size photographs
- Identification proof (Aadhar Card/Passport/ Voter ID card/ PAN card/ Driving License)



- Date of birth proof (High School Certificate/ Aadhar Card/ Passport/ Voter ID card/PAN card)
- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

We look forward to a long and mutually beneficial association with you.

With Best Wishes,

(For, Bharti Infratel Limited.)



Date-20-February-2018

To

Mr. Sameer Ahmad Mir BGSBU, Rajouri, Jammu & Kashmir

Offer of Employment

Dear Mr. Sameer Ahmad Mir,

With reference to your application, and the subsequent discussions / interviews you had with us, we are pleased to offer you appointment as per the details mentioned below:

- Designation : Trainee Engineer
- Department: Network Deployment (ND)
- Location: J&K, You may need to relocate anywhere as per project requirement.
- Cost To Company (per annum): 2,00,000 INR

You will be employed as a full time employee of Bharti Infratel Limited. The normal business hours are from 9:30 a.m. to 6:00 P.M, Monday-Saturday but you may need to work on Sunday as per Project/Customer need.

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- Address proof (Aadhar Card/ Passport/ Voter ID card/ Driving License)
- PAN card

We look forward to a long and mutually beneficial association with you.

With Best Wishes,

(For, Bharti Infratel Limited.)

assis-



Date- 20-February-2018

To

Mr. Faisal Manzoor Shah BGSBU, Rajouri, Jammu & Kashmir

Offer of Employment

Dear Mr. Faisal Manzoor Shah,

With reference to your application, and the subsequent discussions / interviews you had with us, we are pleased to offer you appointment as per the details mentioned below:

- Designation : Trainee Engineer
- Department: Network Deployment (ND)
- Location: J&K, You may need to relocate anywhere as per project requirement.
- Cost To Company (per annum): 2,00,000 INR

You will be employed as a full time employee of Bharti Infratel Limited. The normal business hours are from 9:30 a.m. to 6:00 P.M, Monday-Saturday but you may need to work on Sunday as per Project/Customer need.

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- PAN card

We look forward to a long and mutually beneficial association with you.

With Best Wishes,

(For, Bharti Infratel Limited.)



Date- 20-February-2018

To

Mr. Tahir Mohammad Wani BGSBU, Rajouri, Jammu & Kashmir

Offer of Employment

Dear Mr. Tahir Mohammad Wani,

With reference to your application, and the subsequent discussions / interviews you had with us, we are pleased to offer you appointment as per the details mentioned below:

- Designation: Trainee Engineer
- Department: Network Deployment (ND)
- Location: J&K, You may need to relocate anywhere as per project requirement.
- Cost To Company (per annum): 2,00,000 INR

You will be employed as a full time employee of Bharti Infratel Limited. The normal business hours are from 9:30 a.m. to 6:00 P.M, Monday-Saturday but you may need to work on Sunday as per Project/Customer need.

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- PAN card

We look forward to a long and mutually beneficial association with you.

With Best Wishes,

(For, Bharti Infratel Limited.)



Date- 20-February-2018

To

Mr. Abrik Mushtaq Aga BGSBU, Rajouri, Jammu & Kashmir

Offer of Employment

Dear Mr. Abrik Mushtaq Aga,

With reference to your application, and the subsequent discussions / interviews you had with us, we are pleased to offer you appointment as per the details mentioned below:

- Designation : Trainee Engineer
- Department: Network Deployment (ND)
- Location: J&K, You may need to relocate anywhere as per project requirement.
- Cost To Company (per annum): 2,00,000 INR

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- PAN card

We look forward to a long and mutually beneficial association with you.

With Best Wishes,

(For, Bharti Infratel Limited.)



Date- 20-February-2018

To

Mr. Mohd Anns Wani BGSBU, Rajouri, Jammu & Kashmir

Offer of Employment

Dear Mr. Mohd Anns Wani,

With reference to your application, and the subsequent discussions / interviews you had with us, we are pleased to offer you appointment as per the details mentioned below:

- Designation: Trainee Engineer
- Department: Network Deployment (ND)
- Location: J&K, You may need to relocate anywhere as per project requirement.
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- PAN card

We look forward to a long and mutually beneficial association with you.

With Best Wishes,

(For, Bharti Infratel Limited.)

15th May, 2018

Zaffer Iqbal

Department of Economics, School of Management Studies, BGSBU, Rajouri Jammu & Kashmir.

Subject: Offer of appointment as Associate Prahri Manager-Defense.

Dear Zaffer Iqbal,

Congratulations! On behalf of DHFL Pramerica Life Insurance Company Ltd, I am pleased to offer you the position of Associate Prahri Manager-Defense. This letter states the terms of our employment offer.

We have multiple lines of business distribution in the company. You are hired for frontline roles in various distributions. Post joining you would be required to undergo extensive training program.

1. Your primarily role would be to:

- a) Train and motivate distributors to provide a better understanding of market/products.
- b) Monitor and review distributors performance. Help them achieve business through customers.
- c) Meeting existing customers on a regular basis for achieving service standards.
- d) Execution of sales strategy Increase market reach and penetration through market segmentation.
- e) Seek new customers and increase sales.

2. Compensation for the Role:

Overall compensation will consist of following components:

- a) Fixed INR 2.5 Lacs P.A
- b) Mobile reimbursement INR 600 P.A
- c) Incentives

3. Other benefits:

DHFL Pramerica Life Insurance Company Ltd., 4th Floor, Building No. 9 B, Cyber City, DLF City Phase III, Gurgaon- 122001 www.dhflpramerica.com



- a) You shall be eligible for annual performance bonus.
- b) You shall be covered under company Health Insurance policy.
- c) You shall be covered under company term life Insurance policy.
- d) You shall be eligible for Contests and Conventions rolled out by the company from time to time.

4. Documentation:

You shall be required to bring the blow mentioned documents on joining.

- a) Original educational credentials for verification.
- b) Self attested Xerox set of educational credentials for submission.
- c) 04 latest passport size photographs.
- d) Pan card.
- e) Address proof for Salary Account.

Your employment with us shall be governed by the terms and conditions of the companys' employment rules.

I welcome you to DHFL Pramerica Life Insurance and look forward to a long association.

for DHFL Pramerica Life Insurance Company Limited Your sincerely

Ashish Soodan Human Resources

15th May, 2018

Arbab Qayoom School of Management Studies, BGSBU, Rajouri Jammu & Kashmir.

Subject: Offer of appointment as Associate Prahri Manager-Defense.

Dear Arbab Qayoom,

Congratulations! On behalf of DHFL Pramerica Life Insurance Company Ltd, I am pleased to offer you the position of Associate Prahri Manager-Defense. This letter states the terms of our employment offer.

We have multiple lines of business distribution in the company. You are hired for frontline roles in various distributions. Post joining you would be required to undergo extensive training program.

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DHFL Pramerica Life Insurance Company Ltd., 4th Floor, Building No. 9 B, Cyber City, DLF City
Phase III, Gurgaon- 122001
www.dhflpramerica.com



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for DHFL Pramerica Life Insurance Company Limited Your sincerely

Ashish Soodan Human Resources

15th May, 2018

Syed Saqib School of Management Studies, BGSBU, Rajouri Jammu & Kashmir.

Subject: Offer of appointment as Associate Prahri Manager-Defense.

Dear Syed Saqib,

Congratulations! On behalf of DHFL Pramerica Life Insurance Company Ltd, I am pleased to offer you the position of Associate Prahri Manager-Defense. This letter states the terms of our employment offer.

We have multiple lines of business distribution in the company. You are hired for frontline roles in various distributions. Post joining you would be required to undergo extensive training program.

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I welcome you to DHFL Pramerica Life Insurance and look forward to a long association.

for DHFL Pramerica Life Insurance Company Limited Your sincerely

Ashish Soodan Human Resources

15th May, 2018

Pz M Naseem UI Haq School of Management Studies, BGSBU, Rajouri J & K.

Subject: Offer of appointment as Associate Prahri Manager-Defense.

Dear Pz M Naseem UI Haq,

Congratulations! On behalf of DHFL Pramerica Life Insurance Company Ltd, I am pleased to offer you the position of Associate Prahri Manager-Defense. This letter states the terms of our employment offer.

We have multiple lines of business distribution in the company. You are hired for frontline roles in various distributions. Post joining you would be required to undergo extensive training program.

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I welcome you to DHFL Pramerica Life Insurance and look forward to a long association.

for DHFL Pramerica Life Insurance Company Limited Your sincerely

Ashish Soodan Human Resources



Ref: HR-220/001/18

Date: 06/04/2018

Private & Confidential

OFFER LETTER

To,

Mr. Najmuddin Saqib
Department of Information Technology Engineering
BGSB University, Rajouri (J&K)

Dear Najmuddin Saqib,

With reference to your interview on April 06, 2018, We're delighted to extend this offer of employment. Here's an overview of terms and conditions for your employment with us:

- 1. Position: Intellisense Technology is offering you a full time position as Software Quality Analyst.
- 2. Working Hours: 8 hrs. (9:00 am to 5:00 pm)
- 3. Job Location: Jalandhar, Punjab.
- 4. Compensation: You will receive fix compensation of Rs.12,000/- per month in your six months probation period. Post your Successful probation your CTC would be INR 2.40 Lac/ annum (Two Lac forty thousand per annum).
- 5. Other Benefits: You will receive an annual performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company. As an employee of Intellisense Technology you will be eligible for Group Health Insurance and Group Accidental Insurance.
- 6. Joining Date: You are expected to join on August 06, 2018 (Reporting Time: 10:00 AM).
- 7. Probation: You will be on probation for a period of six months starting from your date of joining, after which your performance will be evaluated. You will be confirmed in your appointment in writing on successful completion of the said probationary period. Probationary period may get extended further if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.







- 8. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India or abroad, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 9. Notice Period: During the probation period either party may terminate this agreement by giving 30 days notice or an equivalent salary in lieu of. After the confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, giving at least 02 months' notice or salary in lieu of. However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
- 10. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11. You are employed in the Company as full time employee. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity on public authority or be occupied in your own business without the prior written permission of the Company.
- 12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter. You will undertake, that while in the employment of the Company, and for a period of 3 months after separation from the Company, for any reason whatsoever, you will:

Keep confidential and not disclose to any unauthorized persons:

- (a) All Company information, business, and financial interests,
- (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out.
- (c) Technical capability and Commercial intelligence disclosed to you and/ or acquired by you.

List of documents required at the time of joining

- 2 latest passport size photographs
- Government / University ID proof (Photocopy + Original for reference)
- Address Proof (Photocopy + Original for reference)
- 10th, 12th, Graduation and Post Graduation (if any) education certificates (Photocopy + Original for reference only)







Additional qualification certificate photocopies (if available).
Also bring previous work experience and relieving letters (Photocopy + Original for reference) (if applicable).

Wish you all the very best in your new assignment.

Thanking you.

Bincerely

For Intellisense Technology

Manager- Human Resources







Ref: NR-330/003/18

Date: 06/04/2018

Private & Confidential

OFFER LETTER

To.

Mr. Asif Irehad Department of Information Technology Engineering BGSB University, Rajouri (J&K)

Dear Asif Irshad,

With reference to your interview on April 06, 2018, We're delighted to extend this offer of employment. Here's an overview of terms and conditions for your employment with us:

- Pesition: Intellisense Technology is offering you a full time position as Software Quality Analyst.
- 2. Werking Hours: 8 hrs. (9:00 am to 5:00 pm)
- 3. Jeb Lecation: Jalandhar, Punjab.
- Compensation: You will receive fix compensation of Rs.12,000/- per month in your six months
 probation period. Post your Successful probation your CTC would be INR 2.40 Lac/ annum (Two
 Lac forty thousand per annum).
- 6. Other Benefits: You will receive an annual performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company. As an employee of Intellisense Technology you will be eligible for Group Health Insurance and Group Accidental Insurance.
- 6. Joining Date: You are expected to join on August 06, 2018 (Reporting Time: 10:00 AM).
- 7. Probation: You will be on probation for a period of six months starting from your date of joining, after which your performance will be evaluated. You will be confirmed in your appointment in writing on successful completion of the said probationary period. Probationary period may get extended further if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.







- 8. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India or abroad, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 9. Notice Period: During the probation period either party may terminate this agreement by giving 30 days notice or an equivalent salary in lieu of. After the confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, giving at least 02 months' notice or salary in lieu of. However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
- 10. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11. You are employed in the Company as full time employee. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity on public authority or be occupied in your own business without the prior written permission of the Company.
- 12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter. You will undertake, that while in the employment of the Company, and for a period of 3 months after separation from the Company, for any reason whatsoever, you will:

Keep confidential and not disclose to any unauthorized persons:

- (a) All Company information, business, and financial interests,
- (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being
- Technical capability and Commercial intelligence disclosed to you and/ or acquired by you.

List of documents required at the time of joining

- 2 latest passport size photographs
- Government / University ID proof (Photocopy + Original for reference)
- Address Proof (Photocopy + Original for reference)
- 10th, 12th, Graduation and Post Graduation (if any) education certificates (Photocopy + Original







- Additional qualification certificate photocopies (if available).
- Also bring previous work experience and relieving letters (Photocopy + Original for reference) (if applicable).

Wish you all the very best in your new assignment.

Thanking you.

Sincerely

For Intellisense Technology

Manager- Human Resources







Ref: HR-220/003/18

Date: 06/04/2018

Private & Confidential

OFFER LETTER

To,

Mohd Rizwan Mughal Department of Information Technology Engineering BGSB University, Rajouri (J&K)

Dear Mohd Rizwan Mughal,

With reference to your interview on April 06, 2018, We're delighted to extend this offer of employment. Here's an overview of terms and conditions for your employment with us:

- 1. Position: Intellisense Technology is offering you a full time position as Software Quality Analyst.
- 2. Working Hours: 8 hrs. (9:00 am to 5:00 pm)
- 3. Job Location: Jalandhar, Punjab.
- 4. Compensation: You will receive fix compensation of Rs.12,000/- per month in your six months probation period. Post your Successful probation your CTC would be INR 2.40 Lac/ annum (Two Lac forty thousand per annum).
- 5. Other Benefits: You will receive an annual performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company. As an employee of Intellisense Technology you will be eligible for Group Health Insurance and Group Accidental Insurance.
- 6. Joining Date: You are expected to join on August 06, 2018 (Reporting Time: 10:00 AM).
- 7. Probation: You will be on probation for a period of six months starting from your date of joining, after which your performance will be evaluated. You will be confirmed in your appointment in writing on successful completion of the said probationary period. Probationary period may get extended further if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.







- 8. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India or abroad, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 9. Notice Period: During the probation period either party may terminate this agreement by giving 30 days notice or an equivalent salary in lieu of. After the confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, giving at least 02 months' notice or salary in lieu of. However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
- 10. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11. You are employed in the Company as full time employee. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity on public authority or be occupied in your own business without the prior written permission of the Company.
- 12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter. You will undertake, that while in the employment of the Company, and for a period of 3 months after separation from the Company, for any reason whatsoever, you will:

Keep confidential and not disclose to any unauthorized persons:

- (a) All Company information, business, and financial interests,
- (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out.
- (c) Technical capability and Commercial intelligence disclosed to you and/ or acquired by you.

List of documents required at the time of joining

- 2 latest passport size photographs
- Government / University ID proof (Photocopy + Original for reference)
- Address Proof (Photocopy + Original for reference)
- 10th, 12th, Graduation and Post Graduation (if any) education certificates (Photocopy + Original for reference only)







Additional qualification certificate photocopies (if available).

 Also bring previous work experience and relieving letters (Photocopy + Original for reference) (if applicable).

Wish you all the very best in your new assignment.

Thanking you.

Sincerely

For Intellisense Technology

Manager- Human Resources







Ref: HR-220/004/18

Date: 06/04/2018

Private & Confidential

OFFER LETTER

To,

Mr. Mohsin Khan Department of Information Technology Engineering BGSB University, Rajouri (J&K)

Dear Mohsin Khan,

With reference to your interview on April 06, 2018, We're delighted to extend this offer of employment. Here's an overview of terms and conditions for your employment with us:

- 1. Position: Intellisense Technology is offering you a full time position as Software Quality Analyst.
- 2. Working Hours: 8 hrs. (9:00 am to 5:00 pm)
- 3. Job Location: Jalandhar, Punjab.
- 4. Compensation: You will receive fix compensation of Rs.12,000/- per month in your six months probation period. Post your Successful probation your CTC would be INR 2.40 Lac/ annum (Two Lac forty thousand per annum).
- 5. Other Benefits: You will receive an annual performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company. As an employee of Intellisense Technology you will be eligible for Group Health Insurance and Group Accidental Insurance.
- 6. Joining Date: You are expected to join on August 06, 2018 (Reporting Time: 10:00 AM).
- 7. Probation: You will be on probation for a period of six months starting from your date of joining, after which your performance will be evaluated. You will be confirmed in your appointment in writing on successful completion of the said probationary period. Probationary period may get extended further if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.







- 8. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India or abroad, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 9. Notice Period: During the probation period either party may terminate this agreement by giving 30 days notice or an equivalent salary in lieu of. After the confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, giving at least 02 months' notice or salary in lieu of. However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
- 10. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11. You are employed in the Company as full time employee. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity on public authority or be occupied in your own business without the prior written permission of the Company.
- 12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter. You will undertake, that while in the employment of the Company, and for a period of 3 months after separation from the Company, for any reason whatsoever, you will:

Keep confidential and not disclose to any unauthorized persons:

- (a) All Company information, business, and financial interests,
- (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out.
- (c) Technical capability and Commercial intelligence disclosed to you and/ or acquired by you.

List of documents required at the time of joining

- 2 latest passport size photographs
- Government / University ID proof (Photocopy + Original for reference)
- Address Proof (Photocopy + Original for reference)
- 10th, 12th, Graduation and Post Graduation (if any) education certificates (Photocopy + Original for reference only)







Additional qualification certificate photocopies (if available).

Also bring previous work experience and relieving letters (Photocopy + Original for reference) (if applicable).

Wish you all the very best in your new assignment.

Thanking you.

Sincerely

For Intellisense Technology

Manager- Human Resources







Ref: HR-220/005/18

Date: 06/04/2018

Private & Confidential

OFFER LETTER

To,

Ms. Afrina Salam
Department of Information Technology Engineering
BGSB University, Rajouri (J&K)

Dear Afrina Salam,

With reference to your interview on April 06, 2018, We're delighted to extend this offer of employment. Here's an overview of terms and conditions for your employment with us:

- 1. Position: Intellisense Technology is offering you a full time position as Software Quality Analyst.
- 2. Working Hours: 8 hrs. (9:00 am to 5:00 pm)
- 3. Job Location: Jalandhar, Punjab.
- 4. Compensation: You will receive fix compensation of Rs.12,000/- per month in your six months probation period. Post your Successful probation your CTC would be INR 2.40 Lac/ annum (Two Lac forty thousand per annum).
- 5. Other Benefits: You will receive an annual performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company. As an employee of Intellisense Technology you will be eligible for Group Health Insurance and Group Accidental Insurance.
- 6. Joining Date: You are expected to join on August 06, 2018 (Reporting Time: 10:00 AM).
- 7. Probation: You will be on probation for a period of six months starting from your date of joining, after which your performance will be evaluated. You will be confirmed in your appointment in writing on successful completion of the said probationary period. Probationary period may get extended further if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.







- 8. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India or abroad, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 9. Notice Period: During the probation period either party may terminate this agreement by giving 30 days notice or an equivalent salary in lieu of. After the confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, giving at least 02 months' notice or salary in lieu of. However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
- 10. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11. You are employed in the Company as full time employee. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity on public authority or be occupied in your own business without the prior written permission of the Company.
- 12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter. You will undertake, that while in the employment of the Company, and for a period of 3 months after separation from the Company, for any reason whatsoever, you will:

Keep confidential and not disclose to any unauthorized persons:

- (a) All Company information, business, and financial interests,
- (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out.
- (c) Technical capability and Commercial intelligence disclosed to you and/ or acquired by you.

List of documents required at the time of joining

- 2 latest passport size photographs
- Government / University ID proof (Photocopy + Original for reference)
- Address Proof (Photocopy + Original for reference)
- 10th, 12th, Graduation and Post Graduation (if any) education certificates (Photocopy + Original for reference only)







Additional qualification certificate photocopies (if available).

Also bring previous work experience and relieving letters (Photocopy + Original for reference) (if applicable).

Wish you all the very best in your new assignment.

Thanking you.

Sincerely

For Intellisense Technology

Manager- Human Resources







Ref: HR-220/006/18

Date: 06/04/2018

Private & Confidential

OFFER LETTER

To.

Mr. Asif Rehman
Department of Computer Science Engineering
BGSB University, Rajouri (J&K)

Dear Asif Rehman,

With reference to your interview on April 06, 2018, We're delighted to extend this offer of employment. Here's an overview of terms and conditions for your employment with us:

- 1. Position: Intellisense Technology is offering you a full time position as Software Quality Analyst.
- 2. Working Hours: 8 hrs. (9:00 am to 5:00 pm)
- 3. Job Location: Jalandhar, Punjab.
- 4. Compensation: You will receive fix compensation of Rs.12,000/- per month in your six months probation period. Post your Successful probation your CTC would be INR 2.40 Lac/ annum (Two Lac forty thousand per annum).
- 5. Other Benefits: You will receive an annual performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment and you will be entitled to the same as per the rules of the company. As an employee of Intellisense Technology you will be eligible for Group Health Insurance and Group Accidental Insurance.
- Joining Date: You are expected to join on August 06, 2018 (Reporting Time: 10:00 AM).
- 7. Probation: You will be on probation for a period of six months starting from your date of joining, after which your performance will be evaluated. You will be confirmed in your appointment in writing on successful completion of the said probationary period. Probationary period may get extended further if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been extended until the company confirms you in writing.







- 8. Posting & Transfer: Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarity or permanently for duty anywhere in India or abroad, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 9. Notice Period: During the probation period either party may terminate this agreement by giving 30 days notice or an equivalent salary in lieu of. After the confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, giving at least 02 months' notice or salary in lieu of. However, in the event of your being guilty of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the reputation of the Company's working or of any breach of the terms and conditions herein, the Company reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.
- 10. During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11. You are employed in the Company as full time employee. You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity on public authority or be occupied in your own business without the prior written permission of the Company.
- 12. You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter. You will undertake, that while in the employment of the Company, and for a period of 3 months after separation from the Company, for any reason whatsoever, you will:

Keep confidential and not disclose to any unauthorized persons:

- (a) All Company information, business, and financial interests,
- (b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out.
- (c) Technical capability and Commercial intelligence disclosed to you and/ or acquired by you.

List of documents required at the time of joining

- 2 latest passport size photographs
- Government / University ID proof (Photocopy + Original for reference)
- Address Proof (Photocopy + Original for reference)
- 10th, 12th, Graduation and Post Graduation (if any) education certificates (Photocopy + Original for reference only)







Additional qualification certificate photocopies (if available).

Also bring previous work experience and relieving letters (Photocopy + Original for reference) (if applicable).

Wish you all the very best in your new assignment.

Thanking you.

Sincerely

For Intellisense Technology

Manager- Human Resources







To

Himani Mehta
Department of Information Technology,
Baba Ghulam Shah Badshah University,
Rajouri, J&K.

Sub: Letter of offer.

Dear Himani,

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

After successful completion of Training and Certification you will be entitled to an Annual Salary of INR. 1,80,000/- (CTC). You will be covered under Sebiz health insurance policy, under Sebiz Group Term Insurance Policy and under Sebiz personal accident insurance policy.

On joining the company post training you will abide by the rules and regulations of the company as may be in force from time to time. Your posting can be changed as per the company's requirement. The other allowances, benefits and terms and conditions of your employment will be governed as per Company's policy

The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh

Manager

Human Resource

Sebiz Infotech Ltd.



ISO 9001 : 2008 CERTIFIED



To

Faizan Ahmed Khan Department of Information Technology, Baba Ghulam Shah Badshah University, Rajouri, J&K.

Sub: Letter of offer.

Dear Faizan.

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

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The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh

Manager

Human Resource

Sebiz Infotech Ltd.



ISO 9001: 2008 CERTIFIED



To

Shaheen Muzamil Abas
Department of Information Technology,
Baba Ghulam Shah Badshah University,
Rajouri, J&K.

Sub: Letter of offer.

Dear Shaheen,

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

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The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh

Manager

Human Resource

Sebiz Infotech Ltd.



ISO 9001 : 2008 CERTIFIED



To

Mohd Alyas
Department of Computer Sciences,
Baba Ghulam Shah Badshah University,
Rajouri, J&K.

Sub: Letter of offer.

Dear Alyas,

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

After successful completion of Training and Certification you will be entitled to an Annual Salary of INR. 1,80,000/- (CTC). You will be covered under Sebiz health insurance policy, under Sebiz Group Term Insurance Policy and under Sebiz personal accident insurance policy.

On joining the company post training you will abide by the rules and regulations of the company as may be in force from time to time. Your posting can be changed as per the company's requirement. The other allowances, benefits and terms and conditions of your employment will be governed as per Company's policy

The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh

Manager

Human Resource

Sebiz Infotech Ltd.



ISO 9001 : 2008 CERTIFIED



To

Rahat Jabeen
Department of Computer Sciences,
Baba Ghulam Shah Badshah University,
Rajouri, J&K.

Sub: Letter of offer.

Dear Rahat,

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

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The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh Manager

Human Resource

Sebiz Infotech Ltd.



ISO 9001 : 2008 CERTIFIED



To

Arshad Ayoub
Department of Computer Sciences,
Baba Ghulam Shah Badshah University,
Rajouri, J&K.

Sub: Letter of offer.

Dear Arshad,

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

After successful completion of Training and Certification you will be entitled to an Annual Salary of INR. 1,80,000/- (CTC). You will be covered under Sebiz health insurance policy, under Sebiz Group Term Insurance Policy and under Sebiz personal accident insurance policy.

On joining the company post training you will abide by the rules and regulations of the company as may be in force from time to time. Your posting can be changed as per the company's requirement. The other allowances, benefits and terms and conditions of your employment will be governed as per Company's policy

The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh Manager

Human Resource

Sebiz Infotech Ltd.



ISO 9001 : 2008 CERTIFIED



To

Neha Verma
Department of Computer Sciences,
Baba Ghulam Shah Badshah University,
Rajouri, J&K.

Sub: Letter of offer.

Dear Neha,

Sebiz Infotech Ltd is pleased to offer you the position of "Junior Software Engineer-Trainee". Your posting will be either at Sebiz Infotech Ltd or with any of its partner organizations.

Your final appointment will commence only after 6 months successful completion of training and Certification with 85% attendance record.

During the Training period (First 6 months), you will be entitled to receive a monthly Stipend along with boarding and lodging facility and all other benefits as per company's policy. You will also be covered under Sebiz health insurance policy.

After successful completion of Training and Certification you will be entitled to an Annual Salary of INR. 1,80,000/- (CTC). You will be covered under Sebiz health insurance policy, under Sebiz Group Term Insurance Policy and under Sebiz personal accident insurance policy.

On joining the company post training you will abide by the rules and regulations of the company as may be in force from time to time. Your posting can be changed as per the company's requirement. The other allowances, benefits and terms and conditions of your employment will be governed as per Company's policy

The Company is at full authority to terminate your services if you: Commit any material or persistent breach of any of the provisions contained and or be guilty of any default, misconduct or neglect in discharge of your duties.

Again, congratulations and welcome to the Sebiz Family.

Thanking You,

Dharamveer Singh Manager

Human Resource

Sebiz Infotech Ltd.



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